TOWNSHIP OF FREDON
RESOLUTION 2019-32

GOVERNING BODY CERTIFICATION OF COMPLIANCE WITH THE
UNITED STATES EQUAL EMPLOYMENT OPPORTUNITY COMMISSION’S
“Enforcement Guidance on the Consideration of Arrest and Conviction Records in Employment
Decisions Under Title VII of the Civil Rights Act of 1964”

WHEREAS, N.J.S.A. 40A:4-5 as amended by P.L. 2017, c.183 requires the governing body of
each municipality and county to certify that their local unit’s hiring practices comply with the United
States Equal Employment Opportunity Commission’s “Enforcement Guidance on the Consideration of
Arrest and Conviction Records in Employment Decisions Under Title VII of the Civil Rights Act of
budget to the Division of Local Government Services in the New Jersey Department of Community
Affairs; and

WHEREAS, the members of the governing body have familiarized themselves with the contents
of the above-referenced enforcement guidance and with their local unit’s hiring practices as they pertain
to the consideration of an individual’s criminal history, as evidenced by the group affidavit form of the
governing body attached hereto.

NOW, THEREFORE BE IT RESOLVED, That the Fredon Township Committee of the
Township of Fredon, hereby states that it has complied with N.J.S.A. 40A:4-5, as amended by P.L.
2017, c.183, by certifying that the local unit’s hiring practices comply with the above-referenced
enforcement guidance and hereby directs the Clerk to cause to be maintained and available for
inspection a certified copy of this resolution and the required affidavit to show evidence of said
compliance.

CERTIFICATION

I hereby certify that the above is a true copy of a Resolution passed by the Fredon Township Committee
at a Regular Meeting of that body held on March 28, 2019.

Debra Prommel
Acting Municipal Clerk

GROUP AFFIDAVIT FORM FOR MUNICIPALITIES AND COUNTIES
NO PHOTO COPIES OF SIGNATURES

STATE OF NEW JERSEY
COUNTY OF SUSSEX

We, members of the governing body of the Township of Fredon being duly sworn according to law, upon our oath depose and say:

1. We are duly elected (or appointed) members of the Fredon Township Committee of the Township of Fredon in the County of Sussex;


3. We are familiar with the local unit’s hiring practices as they pertain to the consideration of an individual’s criminal history;

4. We certify that the local unit’s hiring practices comply with the above-referenced enforcement guidance.

(L.S.) (L.S.)
(L.S.) (L.S.)
(L.S.) (L.S.)
(L.S.) (L.S.)
(L.S.) (L.S.)

Sworn to and subscribed before me this
28th day of March, 2019
Notary Public of New Jersey

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Clerk

The Municipal Clerk (or Clerk of the Board of Chosen Freeholders as the case may be) shall set forth the reason for the absence of signature of any members of the governing body.

IMPORTANT: This certificate must be executed before a municipality or county can submit its approved budget to the Division of Local Government Services. The executed certificate and the adopted resolution must be kept on file and available for inspection.