TOWNSHIP OF FREDON
RESOLUTION 2020-45

GOVERNING BODY CERTIFICATION OF COMPLIANCE WITH THE
UNITED STATES EQUAL EMPLOYMENT OPPORTUNITY COMMISSION’S
“Enforcement Guidance on the Consideration of Arrest and Conviction Records in Employment
Decisions Under Title VII of the Civil Rights Act of 1964”

WHEREAS, N.J.S.A. 40A:4-5 as amended by P.L. 2017, c.183 requires the governing body of
each municipality and county to certify that their local unit’s hiring practices comply with the United
States Equal Employment Opportunity Commission’s “Enforcement Guidance on the Consideration of
Arrest and Conviction Records in Employment Decisions Under Title VII of the Civil Rights Act of
budget to the Division of Local Government Services in the New Jersey Department of Community
Affairs; and

WHEREAS, the members of the governing body have familiarized themselves with the contents
of the above-referenced enforcement guidance and with their local unit’s hiring practices as they pertain
to the consideration of an individual’s criminal history, as evidenced by the group affidavit form of the
governing body attached hereto.

NOW, THEREFORE BE IT RESOLVED, That the Township Committee of the Township of
Fredon, hereby states that it has complied with N.J.S.A. 40A:4-5, as amended by P.L. 2017, c.183, by
certifying that the local unit’s hiring practices comply with the above-referenced enforcement guidance
and hereby directs the Clerk to cause to be maintained and available for inspection a certified copy of this
resolution and the required affidavit to show evidence of said compliance.

I HEREBY CERTIFY THAT THIS IS A TRUE COPY OF THE RESOLUTION PASSED AT THE
MEETING HELD ON June 11, 2020.

[Signature]
Debra Prommel
Acting Municipal Clerk